



OCCUPATIONAL
M E D I C I N E
P H Y S I C I A N S

FULL SERVICE OCCUPATIONAL HEALTH CLINICS EXPERIENCE THE DIFFERENCE

OUR EXPERIENCE

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OUR LOCATIONS

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OCCMEDPHYSICIANS.COM

WHY OCCUPATIONAL HEALTH CLINICS?

WHY SHOULD WE USE AN OCCUPATIONAL HEALTH CLINIC?

Occupational Health Clinics provide an umbrella of services to benefit you.

Occupational Medicine (OM) has become a medical specialty over the past decade. It has developed programs that meet the **TOTAL** needs of employers, thus reducing fragmentation of services. OM has developed a full complement of services: including exposure evaluations, drug management programs, vaccinations, specialized physical exams for truck drivers and other personnel. Programs also focus on hearing conservation, respiratory surveillance, ergonomic evaluations, and health and safety programs.

Occupational medicine clinics are *very* aware of the time pressures for employers and know the importance of getting an injured employee back to work as quickly as possible. Also OM offers more services to a company than traditional medical insurance providers, actually costing the employer less in the long run.

WHAT ARE THE BENEFITS OF OCCUPATIONAL HEALTH FOR EMPLOYEES?

- Specialists in workplace medicine.
- Quick and convenient care. Because OM clinics do not treat patients off the street, it frees up their personnel to focus on workplace problems, which results in timely services for employees.
- An employee can return to work more quickly.

WHAT ARE THE BENEFITS OF OCCUPATIONAL HEALTH FOR EMPLOYERS?

- A focus on lowering health care costs by keeping injury cases to a minimal number of visits, scheduling only appropriate services, and getting the employee back to work as soon as possible.
- Customer service oriented. OM clinics work with employers of all sizes, realizing that their health care needs can be very different. Therefore, customer service must be comprehensive and flexible.
- Accessibility to health care providers. OM physicians regularly call or meet with employers to discuss issues regarding employee care.
- Corporate compliance. OM clinics assist companies with corporate compliance programs for driver's physicals, drug and alcohol screening programs, OSHA requirements, hearing conservation programs, etc.

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WHAT ARE THE BENEFITS OF OCCUPATIONAL HEALTH FOR INSURERS?

- Focused specialists. This is *their* specialty and they understand the importance of communication and they appreciate the significance of return-to-work programs and worker's compensation guidelines.

WHY CHOOSE OCCUPATIONAL MEDICINE PHYSICIANS (OMP)?

Occupational Medicine Physicians (OMP) can be a single source of occupational health services for companies of any size. Because we are a comprehensive source of health services, we can save you money, keep you informed, and work toward improving health and safety in you company.

Our medical staff has more combined experience in occupational health than any other in Southern Indiana.

The OMP staff is trained and qualified to meet any of your occupational health needs. They are certified in drug and alcohol testing, hearing conservation and spirometry testing. There is a certified radiology technician onsite to perform x-rays. The OMP team is experienced with, and understands the importance of the paperwork and prompt communication needed by our companies.

OMP offers a variety of health and wellness programs/classes realizing the importance of overall health and its relationship to productivity in the workplace.

Occupational medicine provides a unique service in the medical field. Think about it, would you visit a cardiologist (heart specialist) for an eye problem? Workplace concerns do not belong in just any health care facility.

As health care costs continue to rise and companies consider the health of their organizations, choosing an occupational medicine clinic could be the best decision that you could make!

CASE STUDIES:

Below are a few examples of some cases that we have seen and been able to work with clients to ensure their employees are "Fit For Duty" and ready to safely work

CASE STUDY - 1

Your company is interested in doing pre-employment drug screens on all new hires and establishing a random drug testing program.

OMP can perform all types of drug screen testing and they have the appropriate facility testing and monitoring procedures to assure that chain of custody is

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preserved for accuracy of results. They also have a drug screen coordinator to assist you in setting up a random drug screening program.

OMP has certified MROs(Medical Review Officers) on site to promptly deal with specimen results that require further investigation.

CASE STUDY - 2

You are a company/facility where Bloodborne Pathogen(BBP) exposure is a concern in certain areas of the job. Keeping up with changes in the medical field is often difficult and you know that your staff needs education on this topic.

OMP has professionals that provide classes on-site for BBP training. They also provide medical care and monitoring in the clinic for employees that are exposed to a BBP, including blood work, counseling, medications, and follow-up.

You would also like to offer Hepatitis B vaccinations to your employees, but it would be difficult to have them leave the workplace in order to get the series. They offer on-site vaccinations for groups of 10 or more.

CASE STUDY - 3

You have noticed an increase in work related repetitive trauma injuries in your company in the last 2 years and wonder if there are some preventive measures that your company could take to decrease these injuries.

OMP has individuals on staff trained in performing ergonomic evaluations and assisting companies in setting up exercise programs in order to decrease repetitive trauma injuries.

CASE STUDY - 4

You have an employee who has suffered a crush type injury to one of their fingers and you know by looking at the wound that the employee will require an x-ray and probably stitches. Your first impression is that he will need to go to the emergency room to get it all taken care of.

OMP providers are all trained in Emergency Medicine and are very comfortable with handling this type of injury in the clinic. We have x-ray services and the capabilities to perform all types of wound repair. If the injury would require a specialist (tendon, nerve injuries) they would make those arrangements immediately.

OMP also performs post accident drug screening if your company requires it – thus providing ALL services needed for this injury.

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CASE STUDY - 5

Your company is considering requiring a functional capacity test on all new hires. You are not exactly sure how to set up an effective testing procedure.

OMP can assist you in setting up and performing functional capacity testing. They also perform pre-placement physical exams that are tailored to ensuring that the employee is the appropriate fit for the job.

CASE STUDY - 6

You have an employee in your company that you suspect is drinking on the job and you are concerned about safety issues.

OMP can perform breath alcohol testing at the clinic which includes a confirmation test if needed. They also have classes for supervisors to help them identify employees that may be impaired in some way by alcohol or drugs.

CASE STUDY - 7

You have an employee who has worked at the company for many years and recently he/she has been off for an extended non-work related illness. Upon returning to work, you are concerned that he/she cannot perform the essential functions of the job, but you are not sure what to do since his/her physician has released them to full duty.

You can send the individual to the clinic for a Fitness for Duty exam. This type of exam allows the health care provider to investigate the type of illness that the person has experienced and exam them to determine if they can safely perform the essentials of their job. This may involve placing the individual on restrictions for a period of time or a progression of activities at work until they are at full duty. Although their physician has released them to regular duty, he/she may not be acutely aware of all the activities involved in their job.

There are many more examples of how OMP services can assist your company and the providers would love to discuss them one on one with you. Let OMP be your “one stop shop” for all your occupational health services. We have three convenient locations to serve you.

If you have any questions regarding the benefits of occupational health clinics or would like an inservice at your company regarding this subject, please contact Amy McCulloch, RN, Client Service Coordinator at 812-283-2013.